



## **Team Leader**

At Ariens Company we understand that Passionate Employees + Astounded Customers = SUCCESS! We offer a fast-paced, casual environment with a strong sense of community. As a member of our team you will have the opportunity to make an impact and be recognized for it. At Ariens you're not just an employee, you're family!

We are currently recruiting for a passionate Team Leader to lead and coordinate activities of team members engaged in the manufacturing process of outdoor power equipment.

### **ESSENTIAL DUTIES & RESPONSIBILITIES**

1. Lead area team members.
2. Adherence to standard work.
3. Create, maintain, audit, and improve standard work.
4. Ensuring team members cycle time is at or below takt time, includes helping on the line if needed to meet daily production goals.
5. Training – new employees, transfers, and cross training.
6. Filling in for team members on vacation or absent.
7. Root cause problem solving issues that prevent the cell from meeting daily production goals.
8. Good understanding of waste elimination, continuous improvement, safety, quality, productivity, and delivery. Ability to identify waste and eliminate it.
9. Properly filling out production control charts and good understanding of the production control board and its function.
10. Ability to effectively communicate to team members, supervisors and other Ariens Company personnel.

### **BASIC QUALIFICATIONS**

- Minimum High school diploma or general education degree (GED) required
- Clear understanding of Standard work – time observations, takt time, takt vs. actual, bar charts, standard work combination sheets, spaghetti diagrams
- Proven understanding of 5 Key measures (policy deployment measures)
- Training and communication skills
- Understanding of Lean and 6S
- Past leadership experience preferred but not necessary
- Basic computer skills
- Trained in TWI
- Be torque certified (training will be provided)
- Understands and has the ability to utilize the Ariens Company Standardized Problem Solving Process

## **PREFERRED QUALIFICATIONS**

- Additional education in lean, leadership, or manufacturing

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*