

## **Buyer I (\$45K/yr +)**

### **1<sup>st</sup> Shift**

**Plexus is looking for a motivated and hardworking Buyer to join our team! The ideal candidate will have experience and responsibilities in the following areas:**

- Responsible for the procurement execution of assigned goods and services in accordance with the quality, delivery and pricing expectations of Plexus Corp. and Plexus. Corp. customers, as is detailed in Purchasing Standard Operating Procedures and Work Instructions
- Responsible for purchasing of materials in accordance with the guidelines set forth by Plexus management and the customer's contract in terms of AVL adherence, unit price, quality and delivery
- Makes tactical buying decisions with respect to the placement and management of all purchases within assigned MRP portfolio to meet scheduled demand. This process encompasses order placement, rescheduling, cancellation of items and/or receiving and invoice issue reconciliation and approval
- Responsible for managing all Obsolete, Inactive & Excess Inventory items in accordance with OIX guidelines Negotiate lead-time constraints with suppliers to negate missed commitment dates Review all delivery issues and take appropriate corrective action to avoid schedule impact

### **Skills & Abilities:**

- Intermediate computer skills
- Intermediate decision making and problem solving skills
- Advanced excel skills
- Negotiate lead-time constraints with suppliers to negate missed commitment dates
- Intermediate verbal and written communication skills
- Employee must be self-motivated with the ability to work independently and in a team environment
- Ability to prioritize duties, make immediate decisions, multi-task and remain in an assertive environment is essential to the success of this position
- Driven and hardworking
- Enjoys working with cross-functional teams
- Enjoys working in a fast-paced environment
- Good at multi-tasking and staying on task

### **Experience & Education:**

- A minimum of a Bachelor's degree in Business or equivalent experience is required for this position; a Bachelor's degree is preferred
- Experience of 1 year is preferred for this position, assuming education requirements are met. Equivalent industry experience of 3 or more years is highly desirable
- Employee must successfully complete all internal training courses offered by the company necessary to fulfill this position

### **Qualifications:**

All offers of employment are contingent upon successfully passing a drug screen and upon completion of a confidentiality agreement.

Our Values and How We Lead behaviors guide our processes. Plexus does not make employment decisions based on race, color, religion, national origin, sexual orientation, gender identity, disability, or veteran status. We are proud to be an Equal Opportunity Employer (EOE) and encourage all to apply today!

Depending on the position and location, some of our customer contracts that are governed by the International Traffic in Arms Regulations (ITAR) may require us to only consider applicants who are US Citizens or permanent residents (green card holders), or have been granted political asylum. Thank you for your understanding.

## **Test Support Technician (\$15-\$19/hour)**

### **2<sup>nd</sup> shift (M-TH 3:00pm-1:30am)**

Plexus is hiring talented Test Support Technicians to bring in their knowledge, skills and passion for test and inspection programs!

The Test Support Technician will be responsible for developing and sustaining test and inspection programs for one or multiple manufacturing test platforms. See below for additional job expectations.

#### **Key Job Accountabilities:**

- Lead the development (or installation) and sustain test and inspection programs for one or multiple manufacturing test platforms
- Lead the development of Specific Function Training, Assembly Build Instructions, or other training to support to operation of the equipment for the Operators or Manufacturing Test Technicians
- Supports manufacturing Operators and manufacturing Technicians on troubleshooting and debugging test equipment, test software and product supporting root cause failure analysis
- Support continuous improvement through data monitoring of yields or cost down opportunities
- Work with planners and manufacturing Supervisors/Leads to support established production schedule priorities
- Lead calibration and preventative maintenance of equipment
- Recognize problems from test procedures and/or test results and make appropriate recommendations
- Able to work from specifications, technical manuals, schematics, and verbal or written instructions.
- Minimal travel may be required to meet the needs of the business (estimated 5%)
- Additional duties as assigned by management
- This is a 2nd shift (M-TH 3:00PM-1:30AM) supporting PTH AAD
- Mandatory OT at times; weekend on call rotation (1x to 2x per month)

#### **Education & Experience**

- Minimum of an Associate's degree in electronics or equivalent experience is required for this position; an Associate's degree in electronics is preferred.
- Experience of 1 year or more is required for this position in addition to a minimum of six months experience at Plexus, assuming education requirements are met. Equivalent industry experience of 5 or more years is highly desirable.
- Proven hands-on experience on development and fine tuning of AOI, AXI plus experience developing debugging and sustaining programs for Flying Probe or supporting ICT programs and fixtures.
- Intermediate Verbal and Written Communication skills required
- Intermediate Electrical skills required
- Intermediate decision making and problem solving skills required
- Able to support and respond to challenging build schedules.
- Strong diagnostic skills are required.

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Globally, our policy is to recruit people from wide and diverse backgrounds. Some of our customers contracts are governed by the International Traffic in Arms Regulations (ITAR), which require us to consider only applicants who are US citizens, permanent residents (green card holders), or who have been granted political asylum. Consequently, some of our positions are subject to this ITAR requirement. Thank you for your understanding.

#### **Equipment Technician (\$15-\$20/hour)**

##### **1<sup>st</sup> Shift**

#### **Job Overview:**

Equipment Technicians are responsible for providing technical support and training on all factory/site assembly production

equipment as well as facility systems and equipment.

**Key Job Accountabilities:**

- Lead machine repair and light maintenance
- Lead thermal profile development
- PLC Programming
- Lead implementation of CIM/CAM programs on equipment
- Lead machine process development
- Support NPI (New Product Introduction)
- Support manufacturing metrics
- DPMO review with Process owner - SMT, PTH, Wave
- Support continuous improvements
- Lead identification equipment failures
- Support process yield improvements
- Support machine utilization and downtime improvements
- Minimal travel may be required to meet the needs of the business

**Skills & Abilities:**

- Ability to use tools and equipment for facility repairs and installations and measurements
- Basic execution
- Basic operational knowledge
- Communication
- Basic Manufacturing
- Basic Thermal, Mechanical, Materials
- Basic Decision Making & Problem Solving
- Basic Innovation
- Basic Workmanship Standards Knowledge

**Education / Experience:**

- A minimum of an Associate's degree in electro-mechanical manufacturing systems, military electronics, or a similar field or equivalent experience is preferred for this position.
- Experience of 1 or more years in a similar position is preferred. Equivalent industry experience of 1 or more years is highly desirable.
- Proven hands on experience in trades such as electrical, mechanical systems and plumbing.
- Working knowledge of single phase and three phase 120v, 208v and 480v electrical systems is desirable.
- Individual typically has 1 to 3 years of experience in an electro-mechanical/maintenance role
- PLC Programming experience is required.

**Qualifications**

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