



An Oshkosh Corporation Company

520 NORTH MAIN STREET
KEWAUNEE, WISCONSIN 54216
Phone: (920) 388-2000 Fax: (920) 388-0263

Job Title: WELDING SUPERVISOR -2nd shift

COMPANY PROFILE

The Oshkosh Fire & Emergency segment is a single-source designer and manufacturer of fire apparatus, homeland security vehicles, mobile command, communications vehicles, and airport rescue firefighting vehicles. Our brands are known globally for quality, safety, and innovation.

Oshkosh Fire & Emergency is a segment of Oshkosh Corporation, which is a Fortune 500, multi-billion dollar company. At Oshkosh Corporation we are dedicated to designing and building the world's toughest specialty trucks, truck bodies, and access equipment by working shoulder-to-shoulder with the people who use them.

SUMMARY

Support plant teams with materials, technical support & leadership to create a safe, productive & profitable environment. Plan and facilitate work of assigned employees to support on-time completion of production schedules.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Support teams as required
2. Maintain a positive working attitude and environment
3. Ensure that policies, procedures, and bargaining unit agreement requirements are satisfied
4. Implement and sustain 5S in work areas
5. Willingness to accept and delegate authority
6. Accurately maintain company records and documents in accordance with policies and procedures
7. Focus on product quality and process control
8. Interview, appraise and discipline employees. Acknowledge team accomplishments
9. Investigate & perform root cause analysis on line & material shortages
10. Support machine and equipment repairs
11. Report and respond to product and process nonconformance issues
12. Implement effective corrective actions utilizing structured planning methods
13. Point of contact for all safety issues: investigate accidents, apply solutions, etc
14. Monitor and manage budgets, costs, and overtime

15. Meet expected production requirements
16. Implement & support the Continuous Improvement Plan. Coach employees within the plan
17. Participate in the resolution of grievances
18. Champion process improvements & lead Kaizen events
19. Create value stream mapping & standard work
20. Must be willing to complete additional advanced training/education courses as required

BASIC QUALIFICATIONS

High School Diploma or equivalent

One plus years of experience managing in a manufacturing and/or production environment

PREFERRED QUALIFICATIONS

Bachelors degree in Operations Management or related field

Lean/Six Sigma or Project Management certifications are preferred

Experience with Lotus Notes E-mail & JDE is recommended and will be required within three months in this position

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Oshkosh Corporation is an Equal Opportunity and Affirmative Action Employer. This company will provide equal opportunity to all individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status. Information collected regarding categories as provided by law will in no way affect the decision regarding an employment application.

Oshkosh Corporation will not discharge or in any manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with Oshkosh Corporation's legal duty to furnish information.

Certain positions with Oshkosh Corporation require access to controlled goods and technologies subject to the International Traffic in Arms Regulations or the Export Administration Regulations. Applicants for these positions may need to be "U.S. Persons," as defined in these regulations. Generally, a "U.S. Person" is a U.S. citizen, lawful permanent resident, or an individual who has been admitted as a refugee or granted asylum.

