

NEW Manufacturing Alliance
TALENT RISK MANAGEMENT - THE CHANGING WORKFORCE
Meeting Minutes
Fabio Perini – Green Bay, WI
Tuesday, February 27, 2018 - 8:30 to 10:00 AM

ATTENDEES: Linda Bartelt-NEW ERA, Kelly Janssen-Fabio Perini, Chris Linn-A-Tech, Sonia Otte-Sargento, Peter Thillman-Fox Cities Regional Partnership, Ann Franz-NEWMA, Debbie Thompson-NWTC

TALENT RISK MANAGEMENT SUMMIT - MARCH 7, 2018 – FVTC’S BORDINI CENTER – 8:00 AM TO 12:00 PM
184 people have registered to attend. Several companies are bringing multiple people. Rectangular tables will be setup with 6-8 people at each table, encouraging collaboration.

Agenda

8:05 AM - Kickoff

Welcome & Recognize New Members – Jeff Anderson, Precision Paper Converters

Employment Law – Davis & Kuelthau, 10 Minutes

9:15 AM – BREAK

9:30 AM – Presentations/Discussions Best Practices

- Upskilling the Workforce to Replace Retiring Workers – Sargento Foods & Rockwell Automation, 25 Minutes
- Retaining the aging workforce & Transitional Programs - Schenck SC & Plexus, 25 Minutes

BREAK

- Talent Bench – Steve Trautman, 25 Minutes *(possibly have Ernie Remondini discuss LMC initiatives)*

Survey

Recap

Upcoming Events – All Stars Nominations, President’s Cup, MFEC, Excellence Awards, IDD

*Luncheon to Follow-up on Discussions – Invitees: Steve Trautman, Talent Risk Management Committee Members, Sponsors, and NEWMA BOD – **Please let Ann know if you are attending the luncheon.***

- The survey was updated and will be offered printed or electronic, with the link on the agenda. The question, ‘*Is there a best practice or program you would like to share with NEWMA?*’ will be included.
- On Friday, 3/2, the website will be updated with the editable document.
- **\$2,500 sponsorships are still needed.**

RETIREE DATABASE

Members discussed partnering with a staffing agency to establish a retiree database of those who are interested in doing short-term projects.

NEXT MEETING DATE/TIME/LOCATION/AGENDA

The next Talent Risk Management - The Changing Workforce meeting will be on **Tuesday, March 27 at Plexus (Neenah), 8:30 to 10:00 a.m.** Agenda items include the following.

- ✓ Talent Risk Management Summit Recap & Data Analysis
- ✓ Retiree Database