



An Oshkosh Corporation Company

520 NORTH MAIN STREET
KEWAUNEE, WISCONSIN 54216
Phone:(920) 388-2000 Fax: (920) 388-0263



Job Title: WELD INSPECTOR (LEVEL II)

COMPANY PROFILE

The Oshkosh Fire & Emergency segment is a single-source designer and manufacturer of fire apparatus, homeland security vehicles, mobile command, communications vehicles, and airport rescue firefighting vehicles. Our brands are known globally for quality, safety, and innovation.

Oshkosh Fire & Emergency is a segment of Oshkosh Corporation, which is a Fortune 500, multi-billion dollar company. At Oshkosh Corporation we are dedicated to designing and building the world's toughest specialty trucks, truck bodies, and access equipment by working shoulder-to-shoulder with the people who use them.

Reports to:

Quality Supervisor

Essential Functions:

- Performs dimensional inspections on weldments and parts and has a good working knowledge of geometric tolerances and tolerance stack-up considerations.
- Performs equipment calibrations of inspection equipment, when required and ensures that calibration of all tools is maintained within prescribed intervals.
- Assists in assuring that Quality Management System policies and procedures are being followed.
- Knowledgeable in visual, magnetic particle and dye penetrant inspections.
- Conducts Receiving Inspection prior to incorporation into production, In-Process Inspections, and Final Inspections and prior to shipment.
- Monitors welding operator qualification testing using the established guidelines.
- Complete all required paperwork including labor reporting and required quality and basic APQP (Advanced Product Quality Planning).
- Every employee is expected to:
 - Work safely and maintain the work area with high standards of housekeeping.
 - Perform self-inspection and other required quality control functions at the employee's work station.
- Perform required Preventive Maintenance activities on machinery and/or equipment operated.
 - Train and/or assist in the development of personnel.
 - Do the work in lower levels when assigned, and assist in the work in higher levels.
 - Perform other duties as assigned by Supervision.

Qualifications:

- Blueprint reading, mathematical, analytical, and mechanical skills required.
- Competent in visual, magnetic particle and dye penetrant NDT inspection techniques.

- Works independently with moderate supervisory direction. Exercises good judgement.
- Effectively communicates with and instructs fellow employees.
- Lifting requirements:
Frequent lifting and/or carrying of objects weighing up to 50 pounds. Lifting devices are available and recommended.

Education and/or Experience Requirements:

- High School diploma or equivalent.
- Training in visual, magnetic particle and dye penetrant inspections.
- Three (3) plus years relevant experience.

Oshkosh Corporation is an Equal Opportunity and Affirmative Action Employer. This company will provide equal opportunity to all individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status. Information collected regarding categories as provided by law will in no way affect the decision regarding an employment application.

Oshkosh Corporation will not discharge or in any manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with Oshkosh Corporation's legal duty to furnish information.

Certain positions with Oshkosh Corporation require access to controlled goods and technologies subject to the International Traffic in Arms Regulations or the Export Administration Regulations. Applicants for these positions may need to be "U.S. Persons," as defined in these regulations. Generally, a "U.S. Person" is a U.S. citizen, lawful permanent resident, or an individual who has been admitted as a refugee or granted asylum.

Job Title: AUTOMOTIVE QUALITY PAINTER - 3rd Shift

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Position: PAINTER

LEVEL II

(Hourly)

Reports to:

Manufacturing Supervisor

Essential Functions:

- Proficiently prepares, applies and confirms that customer surface preparation and coating requirements are achieved with consistent high quality.
- Ensures substrate preparation compliance in that no dirt, oil or other contaminants are present which would have a deleterious effect on adhesion, visual appearance, or long term coating integrity.
- Coatings are prepared in accordance with manufacturers specifications and are applied and consumed within prescribed time limits without runs, sags, thin spots, etc. Assures adequate dry/cure time before handling to prevent coating damage due to air-borne contamination, finger marks, scratches, resulting from premature handling.
- Adjusts paint and process parameters to account for atmospheric conditions (such as temperature and humidity) or coating anomalies to achieve the specified/ expected quality finish.

- Should coating defect/repair be required, successfully "blends" the area to achieve excellent adhesion and smooth surfaces without evidence of "blotching effect".
- Achieves the required uniform coating thickness without runs, sags, thin or heavy spots and confirms achievement through the usage of wet mil thickness or dry film gages.
- Performs daily and weekly cleaning and preventive maintenance on painting and mixing equipment and ensures that required electrical grounds and air filtration systems are monitored, logged, cleaned or replaced in order to maintain effectiveness and compliance with applicable codes.
- Every employee is expected to:
 - Complete all required paperwork including labor reporting and documentation of quality control and material movement.
 - Work safely and maintain the work area with high standards of housekeeping.
 - Perform self-inspection and other required quality control functions at the employee's work station.
 - Perform required Preventive Maintenance activities on machinery and/or equipment operated.
 - Train and/or assist in the development of personnel.
 - Do the work in lower levels when assigned.
 - Perform other duties as assigned by Supervision.

Qualifications:

- Average mechanical skills with ability to read and write.
- Works independently with moderate supervision.
- Lifting requirements:
Frequent lifting and/or carrying of objects weighing up to 50 pounds. Lifting devices are available and recommended. Infrequent lifting (3-6 times per shift) and/or carrying of 65 lb and 70 lb paint pails.
- Must pass physical exam as required for use of respirator. Must also be capable of entering "confined space" areas as required.

Education and Experience Requirements:

- High School diploma plus additional related technical school training or one (1) to three (3) years painting experience.

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Job Title: B WELDER

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Essential Functions:

- Primarily produces repetitive weldments with parts oriented on the same plane or perpendicular to it. Will utilize fixtures designed to locate parts and control welding distortion. Will weld fitted weldments per print. May install additional basic parts as required.
- Locates, tacks and welds parts to tolerances.
- Certified to AWS D1.1 as a minimum using GMAW (Mig welding), FCAW (cored wire welding) and SMAW (stick welding). Welds are made in the flat and horizontal position on a table or positioner.
- Produces less critical parts or subweldments with welds of prescribed size, minimal undercut and spatter. Minor repair and cleanup may be required to meet customer expectation.
- Required to grind/clean areas adjacent to welds as preparation for welding and, if it results from the process used, to remove slag and spatter as well as general overall deburring.
- Every employee is expected to:
 - Complete all required paperwork including labor reporting and documentation of quality control and material movement.
 - Work safely and maintain the work area with high standards of housekeeping.
 - Perform self-inspection and other required quality control functions at the employee's work station.
 - Perform required Preventive Maintenance activities on machinery and/or equipment operated.
 - Train and/or assist in the development of personnel.
 - Do the work in lower levels when assigned, and assist in the work in higher levels.
 - Perform other duties as assigned by Supervision.

Qualifications:

- Basic blueprint reading and mechanical skills.
- One or more welding process capability with the ability to attain AWS D1.1 certification.
- Lifting requirements:
 - Frequent lifting and/or carrying of objects weighing up to 50 pounds. Lifting devices are available and recommended.

Education and Experience Requirements:

- High School diploma.
- One year metal fabrication/welding experience is preferred.

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