



Automotive Finish Painter

Summary of Job Description

The positions within Painter III apply primer to truck parts. Workers paint and spray truck parts/equipment. They may inspect the work of others along with fixing equipment and tools. They must communicate with co-workers to keep and maintain a clean and safe environment.

Essential Functions

- Communicate verbally with co-workers to keep a safe working environment
- Transport truck parts to and from designated areas
- Spray paint and primer onto parts
- Use hand and power tools to prep truck parts for the painting process
- Push/pull carts filled with parts and equipment with the help of other co-workers to designated area
- Bleed lines, apply sealer, and apply paint to parts
- Detect unpainted areas on a part and paint over it
- Repair defects in the painted parts
- Caulking, taping, and hanging of parts
- Hand sand, file, grind, and repaint parts and equipment when necessary
- Complete paint finishing tasks
- Apply primer to truck parts (e.g. truck frames, doors, and subassembly parts)
- Wipe down the body parts of a truck and apply multiple coats of paint to the part
- Rotate between painting, sanding, and taping parts and equipment
- Clean work area and work tools
- Review of check sheets and notes
- Must maintain a safe and clean work environment

Marginal Work Functions

**These functions may be considered essential based on location, position, and other factors.*

- Use of a computer to read blue prints on parts*
- Work overtime if needed*
- Use of 7-9 step ladders to spray primer and paint on top of truck parts*
- Assist other co-workers with lifting parts and equipment with other co-workers*
- Mixing paint and emptying waste paint*
- Operating a forklift*
- Regulate paint kitchen and dumping of waste paint*

Basic Qualifications

- High School Diploma or equivalent education
- Four or more years of experience with automotive painting

Preferred Qualifications to complete Essential Functions

- Associates Degree in Auto Body repair or related area

- Four years of experience with automotive painting

Key Abilities Needed to Complete Essential Functions

**All positions require the ability to perform the essential functions of the position with or without reasonable accommodations. Detailed physical job analysis available upon request.*

- Perform assigned tasks
- Demonstrate strong interpersonal communication skills
- Recognize and react to abnormal operating conditions
- Use and wear personal protective equipment as indicated by the task or environment
- Use and control work tools for painting and spraying
- See variety of paint colors for painting truck parts
- Differentiate shades of paint colors
- Evenly apply primer and paint to parts
- Assist co-workers on lifting parts and tools
- Hear safety alarms and other co-workers
- Inspect and fix defects on parts and equipment
- Push/pull a cart or dolly with parts
- Maintain balance on stairs, stools, and on wet slippery surfaces
- Paint certain areas on a part while crouching, kneeling, sitting, or in other awkward positions
- Perform safe lifting of equipment, parts, and tools
- Climb steps to reach area that needs painting
- Read blue prints off a computer
- Carry spray and painting tools for an extended period of time
- Individually lift and manipulate parts/equipment weighing up to 75 pounds from 18" to shoulder height
- Use both hands to perform the task safely
- Read prints, work orders, and measuring tools
- Detect hazardous materials near or around the work area
- Remember task sequence and safety constraints