



Welder

Summary of Job Description

The positions within Welder II are responsible for the welding/assembling processes of parts. The employee performs various welding and metal finishing techniques welds parts together. The employee must be able to read blue prints, layouts, and instructions. They must maintain a clean and safe work environment.

Essential Functions

- Communicate verbally with co-workers to keep a safe working environment
- Follow written and verbal instructions to complete tasks
- Understand and review work orders, diagrams, check lists, and blue prints
- Set up assembled parts for the welding process
- Grind, drill, cut, hammer, clamp, weld, and assemble fixtures and parts
- Perform structural weld on sheet metal and steel materials
- Apply measurements to parts and equipment
- Use and operate hand and power tools
- Lift light and/or heavy parts on and off a cart, floor, shelf, etc.
- Operate a crane/hoist for heavy lifting
- Retrieving and transporting parts and equipment to designated areas
- Assist co-workers with heavy lifting of parts
- Understand the differences in parts and tools
- Work required hours and have an excellent attendance record
- Work overtime as needed
- Sweep and clean shop area
- Maintain a clean and safe working environment

Marginal Work Functions

**These functions may be considered essential based on location, position, and other factors.*

- Rotate to other work areas as needed*
- Assist in training new employee
- Retrieve parts from outside

Basic Qualifications

- High School Diploma or equivalent education
- At least two years of welding experience with knowledge to perform sheet metal and steel welding techniques
- Obtain a welding certificate from Pierce Manufacturing

Preferred Qualifications to complete Essential Functions

- Associates Degree in Welding or a Certified Welder
- At least one year of structural welding experience

Key Abilities Needed to Complete Essential Functions

**All positions require the ability to perform the essential functions of the position with or without reasonable accommodations. Detailed physical job analysis available upon request.*

- Perform all assigned tasks
- Demonstrate strong interpersonal communication skills
- Follow instructions from supervisors and other co-workers
- Recognize and react to abnormal operating conditions
- Use and wear personal protective equipment as indicated by the task or environment
- Hear safety alarms and other co-workers
- Perform tasks in a loud environment
- Detect heat when welding
- Perform measurement and counting tasks
- Read tape measure, safety manuals, work orders, and blue prints effectively
- Understand and identify safety issues
- Tolerate constant standing for the entire shift
- Tolerate occasional kneeling, crouching, and crawling for below waist work
- Maintain balance when walking and standing on potential slippery work floor while welding
- Maintain balance when climbing on a portable steps
- Perform welding/assembling tasks while in awkward positions
- Individually lift and manipulate parts/equipment weighing up to 80 pounds
- Use both hands for tool operation, carrying of parts, and assisting co-workers with heavy lifting of parts
- Operate and access heavy equipment safely and effectively
- Remember task sequence and safety constraints