



**Position Title:** 2<sup>nd</sup> shift Production Supervisor  
**Estimated salary:** \$50,000 - \$65,000 annually

**Hours:** 2:00 – 10:00 pm, Monday - Friday

### Position Summary

The 2<sup>nd</sup> shift Production Supervisor is responsible for employee safety, supervision, development and relations. Drives efforts to continuously improve performance and deliver high quality manufactured products in a safe, timely and efficient manner.

### Essential Duties & Accountabilities May Include:

- Manages the activities of the production floor—follows established policies and procedures.
- Ensures positive employee relations, provides employees coaching and development—completes Performance Reviews.
- Drives continuous improvement in safety, quality, productivity, and cost.
- Safely achieved planned production output consistently.
- Utilizes manufacturing techniques (Lean, Six Sigma, 6-S...) to achieve planned performance in their department / shift.
- Influences (supports) employees to participate in continuous improvement activities.
- Assures that all personnel are trained on machine functions and trouble-shooting techniques.
- Communicates information to personnel in all departments on all shifts so production continues to flow smoothly and efficiently.
- Track attendance and manage issues according to policy.
- Ensures a safe working environment and performs accident investigations when necessary.
- Perform other related duties as assigned.
- TIDI Products, LLC, Mission, Vision, Value, Value Discipline and Behaviors
  - Demonstrates and actively supports TIDI Products, LLC Mission, Vision, Values, Value Discipline and Behaviors
  - Collaborates effectively across the company and actions are consistent with Behavior Expectations

### Skills & Knowledge

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Supervisory Certificate/Associates Degree preferred
- 1-3 years of progressive leadership experience

### Working Conditions

The ability to work in a fast paced environment and handle multiple tasks simultaneously. Needs to be self-motivated. 40 hours per week, with possibility of overtime. The noise level in the work environment varies between quiet and loud. The temperature of the work environment varies between cool and warm, depending on outside temperature.

### Physical Demands

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel and talk or hear. The employee is occasionally required to walk. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision and ability to adjust focus.