OVERVIEW:
Motivated graduating seniors who have successfully completed dual credit advanced manufacturing classes or Youth Apprenticeship and are endorsed by their high school teacher are ready to meet you! The Earn and Learn program is designed to connect you with qualified local high school students and graduates interested in pursuing a career in manufacturing.

WHO:
Manufacturers looking to fill their talent pipeline and hire high school graduates part-time, and pay a portion of their Northeast Wisconsin Technical College (NWTC) tuition.

BENEFITS:
As an Earn and Learn employer partner, you will be connected with local high school students who have completed a dual credit manufacturing course(s) or Youth Apprenticeship and are interested in working for you.

Learn more at nwtc.edu/earnandlearn
EMPLOYER REQUIREMENTS:
• Offer summer employment for the high school graduate, and a part-time position while attending college
• Pay a portion of their tuition for their NWTC credential
• Allow new hire to be a part-time college student and part-time employee
• Provide commitment details to NWTC’s Earn and Learn Coordinator
• Attend the “Draft Day” celebration at Lambeau Field in May

ADDITIONAL OPPORTUNITIES:
Employer partner support is key to the success of the Earn and Learn program. Sharing information about your company and the manufacturing industry plays a huge part in this success. To accomplish this, we ask that our partners participate in some of the following:
• Offer a plant tour and/or career pathway discussion for parents and/or students
• Speak at a high school about career pathways within your organization
• Participate in a Career Fair or similar activity during the school year
• Help with mock interviews
• Offer job shadow experiences to high school students

QUESTIONS?
Contact Allyson Baue at allyson.baue@nwtc.edu

NWTC does not discriminate on the basis of age, race, color, disability, sex, gender, sexual orientation, gender identity, national origin or other protected classes. Inquiries regarding the College’s nondiscrimination policies may be directed to the Director of Diversity & Inclusion/Title IX Coordinator at (920) 498-6826 or equity@nwtc.edu 9491255S hg ll_19
STUDENT CHECKLIST

Juniors start here
- Enroll in a dual credit manufacturing course (contact HS counselor) - Spring
- Work with high school counselors to plan for senior year - Spring
- Connect with your Career Coach at your High School - Spring
- Complete dual credit manufacturing course by graduation - June

Seniors start here
- Complete dual credit manufacturing course upon graduation - Schedule Jr. Yr.
- Connect with your Career Coach at your High School - Oct
- Fill out and submit Earn and Learn student and teacher application - Dec
- Meet with NWTC’s Earn and Learn Coordinator - Dec
- Prepare second semester schedule to accommodate employment (if applicable) - Jan
- Apply to NWTC - Jan
- Begin filling out FAFSA (Federal Financial Aid) through NWTC - May
- Enroll in NWTC manufacturing classes - Feb
- Update resume - Apr
- Research Earn and Learn employer partners (nwtc.edu/earnandlearn) - Feb
- Tour facilities (NWTC and employer) - Feb & Mar
- Meet with your top employer selection to interview - Apr
- Accept job offer (if applicable) - Apr
- Complete employer’s onboarding requirements - May
- Participate in “Draft Day” event - May
- Begin employment - June
- NWTC classes being (after high school graduation) - Summer/Fall

QUESTIONS?
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