

## **Lead Packaging Engineer**

### **Company profile:**

Trilliant Food and Nutrition, along with its sister company, Horseshoe Beverage, are headquartered in Northeastern, WI. Are proud to utilize our years of experience and skill in the traditional coffee segment to produce great coffee and have expanded our portfolio in ready-to-drink beverage manufacturing. We continually strive to be the best in coffee selection, precision roasting, brewing and retort processing. Today, Trilliant along with Horseshoe offer two distinctive brands — VICTOR ALLEN and BLACK STAG as well as private label and contract manufacturing capabilities for our customers. Learn more about our growing company at [www.trilliantfood.com](http://www.trilliantfood.com).

### **Position Summary:**

The Lead Packaging Engineer will work with limited direction supporting the Trilliant and Horseshoe sites. They will provide technical support to designing and implementing packaging for new products, cost reduction programs, and the maintenance of existing products. This will be accomplished using innovative packaging design, state-of-the-art packaging materials, and proven packaging equipment technology. Participates on teams consisting of product development, sales, marketing, strategic sourcing, and supply chain operations and commercialization.

### **Responsibilities Include:**

- Leverages fundamental engineering, math, computer skills in the development of practical solutions to technical problems.
- With limited direction creates fully developed technical plans, including resource requirements and risk assessments.
- Specifies packaging material and process design criteria.
- With limited direction executes packaging experiments and plant trials.
- Supports new product start-ups.
- Employs effective interpersonal, time, and resource management skills to complete project assignments. Can handle several projects simultaneously.
- Builds packaging and process technical skills and demonstrates technical leadership skills. Sets challenging goals and demonstrates resilience in achieving them.
- Participates on smaller scoped projects from conceptualization through commercialization.
- Builds support for ideas within the cross-functional team. Builds and leverages internal/external network to gain insight and information.
- With limited direction champions new ideas and creatively applies new approaches to resolve project issues. Helps organization stay current with applicable new technologies.
- Identifies packaging opportunities and resolves problems.
- Participates as technical resource/sounding board for operations, engineering, quality, marketing, sales, and corporate legal.
- Supports and provides guidance to operations and engineering organizations on evaluation of new production opportunities, improving existing packaging operations, cost-savings ideas, and troubleshooting of major problems.
- Verifies/manages information/data between the specification system(s), price lists, customer web-based information within area of responsibility. May process and/or supply information/data to internal and external contacts to ensure data integrity and consistency.
- Actively participates in vendor selection, negotiation and/or relationship management. Establishes and maintains effective relationships with vendors/suppliers and plant personnel. Creatively leverages supplier capabilities to best accomplish project goals.
- Strong knowledge of packaging equipment/machinery capabilities and actively participates in equipment selection process and evaluation.
- Writes packaging and/or raw material portion of new or revises existing finished product specifications.

## **Qualifications:**

- Bachelor's Degree in Packaging Engineering with 5+ years relevant work experience. Must have understanding of packaging material selection as it relates to both shelf stable foods.
- Food, beverage or related industry experience with several years working in a manufacturing facility in a related role.
- Experience in electrical, mechanical and food processing and packaging manufacturing automation design to include new installations or additions to food processing facilities.
- Experience with the development of new products, packaging, and packaging equipment
- Knowledge of food packaging principles, food industry quality and food safety requirements, ingredient performance and interactions with equipment, statistical process control, critical control points and new product scale up dynamics.
- Demonstrated ability to manage multiple priorities, projects and simultaneous user needs.
- Strong project management skills with demonstrated successful implementation of new production equipment.
- Proficient in MS Office products and project management software
- Attention to detail.
- Process and SOP documentation experience.
- Good team player able to work well with others and contribute to a positive work environment.
- Strong interpersonal skills. Excellent verbal and written communication skills.
- Demonstrated ability to collaborate well cross-functionally and work well at all levels of the organization.
- Strong analytical skills, troubleshooting and judgment skills.
- Results driven
- Desire to work in a fast paced high growth environment.

**Benefits & Compensation:** We offer a competitive base salary and a comprehensive benefits package for full-time employees.

## **PHYSICAL AND MENTAL DEMANDS:**

- While performing the duties of this job, the employee is frequently required to sit, hear, use hands to type data, use a personal computer and telephone. This employee may occasionally have to operate business machines. Specific vision abilities required in this job include close vision and the ability to adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Mental demands include multi-tasking, decision making, problem solving, comparing, copying, computing, compiling, analyzing, coordinating, and synthesizing data.

## **SAFETY STATEMENT:**

At Trilliant Food and Nutrition safety is every employee's first responsibility. We expect all employees to adhere to all safety practices, have the moral courage to stop other individuals from performing unsafe acts, and immediately report unsafe conditions.

## **DISCLOSURES:**

- The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.
- Trilliant Food & Nutrition is a Drug Free Workplace. All applicants are subject to a drug screen and background check as a condition of employment.
- EEO/AA including Vets and Disabled
- If you need a reasonable accommodation for any part of the employment process, please contact us by email at [Jobs@Trilliantfood.com](mailto:Jobs@Trilliantfood.com) and let us know the nature of your request and your contact information.