

Job Description- Health & Safety Manager- Hilbert, WI

COMPANY BACKGROUND

Ornua is Ireland's largest exporter of Irish dairy exporting to over 110 countries with annualised sales of over €2 billion.

Operating from 19 subsidiaries worldwide and employing over 2,300 staff, Ornua has sales and marketing teams working in-market across all four corners of the globe from Algiers to Beijing to Lagos and LA.

The business is structured across two core platforms: Ornua Foods and Ornua Ingredients. Ornua Foods owns the iconic Kerrygold brand.

Ornua Ingredients supplies superior quality dairy ingredients to leading global food manufacturers from some of the world's most technically advanced manufacturing and prepacking facilities located in the United States and around the world.

Ornua Ingredients North American headquartered in Hilbert, Wisconsin, provides functional cheese solutions for US food ingredients and foodservice customers, this business has seen significant growth in its business volumes and profits over the last number of years. The business consists of two manufacturing facilities, Hilbert Wisconsin and Byron Minnesota.

Ornua Ingredients North America custom formulates and manufactures a complete line of pasteurized process cheese products.

Our in-house R&D team is eager to tackle the most challenging formulation problems and will work in partnership with you to provide fast, flexible and cost-effective ingredient solutions. We pride ourselves on a product line limited only by your imagination.

At Ornua, we Grow Together by investing in the development of our people and providing great people leadership for all. We Achieve Together through valuing collaboration, innovation and diversity and by empowering our people to make decisions. We Belong Together by staying true to our co-operative roots, valuing each other's individual differences and remaining humble in our interactions with each other and our customers.

We want to find people that understand and work with heart, with thought with vision, with drive – Ornua's core values.

Ornua has an exciting opportunity to join its Hilbert, WI team as a Safety Manager!

Role Overview:

This position reports to the VP Operations. This position will be responsible for leading the Health & Safety activities and processes at the Hilbert Plant.

Reports to: VP Operations

Principal Duties:

H&S responsibilities

1. Serve as the primary H&S support to operations and employees by leading all H&S activities
2. Update the H&S Management Program for OINA. Provide annual reports of improvements and develop action steps for continuous improvement
3. Actively engage with employees to identify opportunities to improve health and safety
4. Be the leader of the health and safety committee
5. Develop and implement H&S strategies for the Hilbert plant to drive continuous improvement in all areas of H&S
6. Lead the risk assessment program
7. Work in conjunction with the Operations Trainer to develop and implement a comprehensive training program including onboard, refresher, and task training
8. Collaborate with plant operations to maintain a safe environment and ensure safe behaviors
9. Manage the Powered Industrial Truck (forklift) safety program
10. Prepare and conduct H&S audits for facility
11. Manage all accident/ incident investigations, taking proper measures to identify root causes and further prevention
12. Work with Human Resources on worker's compensation cases, maintain all proper documentation
13. Complete monthly health and safety tracker
14. Record all safety objectives, aligned with monthly reports, including but not limited to good catches, near misses, behavioral observations
15. Submit reports and data to all federal, state and local agencies in a timely manner as mandated. Act as liaison for federal, state and local agencies
16. Order, track, and maintain all PPE for employees
17. Assess costs to the company from safety incidents and report to management to facilitate decision making
18. Lead the implementation of OINA H&S strategy within the Hilbert facility and provide input into the OINA H&S strategy led by the VP Operations.
19. Lead and support Group roll out of all Ornua H&S global policies
20. Annual Site Deployment Plan to execute H&S Objectives

Additional Responsibilities

1. Analyze business processes within the entire Hilbert Plant, identifying quality or cost improvement opportunities
2. Develop communication strategy across the plant to clearly present plant KPI's and relevant information

3. Work in conjunction with the CI Manager to identify and implement continuous improvement opportunities including development of plans and business cases for capital improvement projects.

Qualifications:

1. Bachelor's Degree in Health and Safety or related field with a minimum of 2 years' experience managing a health and safety program
2. CSP or CIH certification preferred
3. Strong understanding of OSHA, FSQ, GMP & BRC requirements and standards
4. Ability to read and interpret SOPs and write reports
5. Ability to effectively communicate safety principals to management and staff
6. Ability to solve practical problems and communicate and implement changes
7. Understanding HACCP principles
8. Excellent people relationship skills
9. Ability to multi-task effectively
10. Ability to represent company in an upbeat and professional manner
11. Must be self-motivated, dependable, and a team player
12. This position will require a small amount of travel as required

Excellent Benefits available on Date of Hire:

- Health, Dental and Vision Insurance with Flexible Spending Account
- Company Paid Life Insurance, Short Term Disability and Long Term Disability Insurance
- 401k Retirement Plan with Company Match – (eligibility is after 30 days of employment)
- Paid Holidays & Vacation
- Paid Training Opportunities