

# Maintenance Project Technician Job Ad

Persnickety People. Exceptional Cheese. Come join our Maintenance Team!

## Your Story.

You are a self-starter, who can prioritize and lead a diverse group of production and maintenance individuals. Work well in team environments, soliciting feedback and understanding how your decisions and projects impact the plant floor and the bottom line. You are known for your ability to lead change, problem solve, troubleshoot, and sustain projects.

## Your Passion. Our Culture.

At Sargento, you work for a company you believe in, with a family of people who believe in you. Our culture stems from a simple premise: Hire good people and treat them like family. At Sargento, you can make decisions based on how they affect people as well as the long-term health of our company. You will be encouraged to make a meaningful difference in the community, in the company and in your career. With diverse experiences and tools to learn and develop, you can transform your aspirations into reality. If you're ready for the right place to belong and grow your career, you can find it here.

## What You Do.

- Maintain and promote a safe work environment by taking appropriate safety measures.
- Represent Sargento in a professional and ethical manner when dealing with external entities.
- Strict housekeeping of area.
- GMP knowledge and practice at all times.
- Follow established maintenance excellence and required standards of excellence.
- Utilize the predictive maintenance diagnostic tools and procedures provided, interpreting and documenting results. Taking appropriate measures to prevent failure.
- Consults with continuous improvement team to identify and quantify opportunities including any of the following: developing project scope and objectives, project schedule, project cost and justification, plan for accomplishing project, resources needed, and project documentation.
- Performs time studies and analyzes downtime. Uses data and continuous improvement tools to find opportunities and improve efficiencies.
- Utilizes project management tools to manage projects effectively.
- Generates and maintains detailed drawings or sketches using CAD.
- Performs tests and recommends changes on equipment.
- Work with any department within the company, agencies, manufacturers, or other vendors to resolve equipment selection, issues, and training.
- Work with project and design engineers on technical projects or other related activities.
- May act as a CAR Project Manager for projects of limited scope.
- Develops and maintains technical and project documentation.
- Assists maintenance technicians in emergency line down situations.

## Your Education and Experience.

- Associate degree (A. A.) or equivalent from two-year college or technical school; or Millwright Apprenticeship required, three to five years related experience and/or training; or equivalent combination of education and experience required.

## Your Qualifications.

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume.
- Basic computer skills to include word process, spreadsheet software, Internet and E-mail
- Basic CAD and drafting skill; Autodesk Suite preferred.
- Strong shop background, including welding skill, electrical knowledge, and PLC.
- Knowledge of regulatory guidelines.
- Knowledge of material properties.

## Your Needs. Our Values.

**“People-First Culture”** - Our people-first culture is founded on a simple premise: Hire good people and treat them like family. Your team really is your extended family and friends. Our Sargento Family rallies around those experiencing challenging situations and are the first ones to celebrate milestones.

**Live Well, Work Well** - You are encouraged and enabled to balance your career with interests and activities outside of work. We value Humor and Fun because we can laugh at ourselves and you can't smile without saying "cheese". Our CEO always says, if you're not having fun at work or spending time with your family, then you're doing it wrong.

**Career Advancement** - We support your career aspirations with individual development plans, career paths, coaching and mentoring through our "promote from within" philosophy. It is not uncommon for employees to start their career in an entry-level manufacturing position and with dedication, hard work, and our tuition reimbursement program they have the potential to advance into leadership roles.

**Caring for Community** - When you work here, you can make a difference in the company and in the lives of people in our communities, including supporting the United Way, Habitat for Humanity and feeding those in need. We partner with the Green Bay Packers through our "Touchdowns for Hunger" program which has resulted in donating \$1.3 million to date for hunger relief. We support our employees who serve their communities year-round including providing paid time off to contribute to causes that are meaningful to them.

**Brand Innovation & Leadership** - We're a national brand, owned by a real family. Because we are privately-held every employee is considered part of the Sargento Family and can make a meaningful impact. We seek people who will challenge assumptions and introduce new ideas to help achieve our corporate goals. We are an industry leader because of our quest to find the next breakthrough and have been a Nielsen Award Winner thanks to our game-changing products.

## Our Story.

With 2,000 employees and net sales of \$1.4 billion, Sargento Foods is a family-owned company that has been a leader in cheese for more than 60 years. We created the world's first, successful pre-packaged sliced and shredded natural cheeses. Sargento is based in Plymouth, Wisconsin, where we manufacture and market

shredded, sliced and snack natural cheese products, as well as ingredients and sauces. Sargento is known for the exceptional quality of our products and for product design, packaging and merchandising innovations that have transformed our industry.