

Lindquist Machine Corporation

Position: Machinist

Lindquist Machine is growing custom machine builder working in diverse markets; we specialize in bringing innovations alive for our customers and we are looking to add qualified and dynamic individuals to our Machining department.

This is NOT your run of the mill shop. We work on complex parts and builds that require individuals to apply their physical AND mental horsepower to **GET THE JOB DONE**. No button pushers here.

If that's you - please apply! If not, keep 'er movin'!

1st and 2nd shift positions available on CNC and Manual boring bar, HMC's, VMC's, and CNC Lathes.

DON'T FORGET ABOUT THE \$2000 SIGNING BONUS!!

Skills/Abilities/Experience needed to be successful:

- **Technical**
 - Calculate dimensions and tolerances using knowledge of mathematics and instruments such as micrometers and Vernier calipers.
 - Measure, examine, and test completed part(s) in order to detect defects and ensure conformance to specifications, using precision instruments such as micrometers.
 - Program CNC machine tools using G-code and/or MasterCam **(For CNC position only)**
 - Ability to accurately use all measuring instruments and tools
 - Strong math and analytical skills: measuring, making calculations, and applying general geometric concepts
 - Knowledge of the properties of metal and other material
 - High school diploma or equivalent; 5 year of "job shop" (low volume) machining experience
- **Mechanical**
 - Position/fasten workpieces (setup)
 - Overhead crane and forklift operation is required
 - Machine maintenance
- **Blueprint Reading**
 - Comprehension of technical documents, drawings and blueprints to perform all necessary machining operations.
- **Physical capabilities**
 - Hand-eye coordination and flexibility required to perform their jobs
 - Physical stamina to stand and strength to lift heavy items such as work piece and tooling (20 pounds).
- **Problem-solving/Troubleshooting**
 - Once an issue has been identified, person must possess the necessary problem-solving skills needed to understand and act on the next steps requires to address and resolve the issue
 - Ability to effectively interact directly with customers
- **Culture**
 - Dedicated to fully participating in driving the LMC culture into their respective area of the organization.

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Essential Duties and Responsibilities include:

- Maintaining a clean and organized work environment.
- Reviewing drawings or instructions to understand specifications of output and planning the sequence of necessary actions for the completion of a job in the allotted time. Formulate a plan to complete a quality part in the allotted time.
- Using blueprints to:
 - Select the appropriate tools, machines, and materials to be used in preparation of machinery work.
 - Set up, adjust, and operate machine tool to make complete part
- Performing diagnostic work to identify machine malfunctions and determine need for adjustment or repairs.
- Checking workpieces to ensure that they are properly lubricated and cooled.
- Operating equipment with proper attention quality, efficiency and productivity.
- Aligning components using calipers, rulers etc. and clamp pieces
- Identifying and follow safe working practices.
- Performing safe rigging operations (chains and slings)
- Knowledge of safety standards and fully accountable for the proper use of protective equipment and clothing (face-shield, gloves etc.)
- Capacity to shift work schedule/put in additional hours as required to meet deadlines
- Ability to work with minimal supervision
- Monitoring output to ensure consistency with specifications and follow policy on how to handle non-conforming part(s)
- Consultation with engineers, project leaders, team leaders, and other manufacturing personnel in order to exchange technical information.