

Schreiber Foods | Production Supervisor – Green Bay

Are you ambitious? Want to make a difference in people's lives? Do you thrive in an environment that leverages your abilities as a fast learner, good listener, and problem-solver? If you love challenges, relish complexity, and have a passion for leadership, consider applying for our Production Supervisor position that is located in the plant at Green Bay, WI.

This position works primary Monday-Friday from 10pm-6am with the potential weekend work and overtime.

Production Supervisors must thrive in a challenging and dynamic manufacturing environment. This position's focus: leading a team of partners, coaching and motivating them on meeting production goals and making sure all operating policies and procedures are followed.

The Production Supervisor is vital in leading the efforts of our production teams. Duties include planning, organizing, training, coaching, compliance with various customers, company, government requirements and guidelines. Our Production Supervisor will build a depth of knowledge and expertise within one plant and become a manufacturing subject matter expert for that facility.

What you'll do:

The Production Supervisor position has three main areas of focus: Leadership, Plant Operations, and Regulatory/Customer compliance.

Leadership:

- Train, coach, evaluate and reinforce Process Excellence principles with partners
- Work with the team to make sure that daily production is organized to maximize efficiencies, making necessary adjustments as conditions change
- Administer various company, plant or department processes in certification programs, pay systems, assessment/feedback processes, etc.
- Together with the leadership team, ensures compliance with Food Safety and Food Quality Plans, in addition to customer requirements. Interprets and communicates customer requirements to plant production and/or support groups
- Must encourage teamwork and compliance with plant policies and procedures
- Must follow Good Manufacturing Practices and good housekeeping guidelines
- Must follow safety guidelines, wear designated Personal Protective Equipment, and meet OSHA safety requirements
- Ensure partner accountability and provide daily communication of essential information

Plant Operations:

- Lead team efforts in meeting or exceeding goals in productivity, raw material usage and safety
- Through the use of problem-solving methods, CAT's, and other quality tools identify and make process improvements
- Work with leadership and team in identifying potential capital improvements assisting with analysis and justification
- Plan production operations, establish priorities and monitor progress to meet customer needs
- Resolve operational, manufacturing, mechanical/maintenance opportunities to maximize efficiencies at the lowest cost
- Monitor training activities and ensure proper training paperwork is completed

- Assist with staffing to ensure decisions relating to the production schedule meet customer requirements

Regulatory/Customer Compliance:

- Work with leadership in identifying and communicating customer requirements
- Be knowledgeable of various government regulations that must be complied with, i.e., OSHA, USDA, FDA, EPA, EEOC, OFCCP, etc.
- Make decisions related to HACCP, product quality, HOLD & RELEASE, etc.
- Assist with weekly team meetings
- Assist with regulatory, customer, and internal audits
- Perform all process related to: CPs, CCPs, QPs, and CQPs checks required for the position. Follow reaction plans for Food Safety, Food Quality and customer requirement deviations

What you need to succeed:

- High School Diploma/G.E.D. or bachelor's degree in one of the following fields: Dairy Science, Agriculture, Food Science, Animal Science, Supply Chain & Operations Management, Business Administration/Management, Industrial Engineering, Quality, Biology or related field
- Desire to grow and take on new challenges and opportunities

Qualifying positions offer:

- A 401(k) plan that includes up to an 8 percent Schreiber match and has been recognized as Best-in-Class for companies with 5,000-plus employees.
- A unique Employee Stock Ownership Plan (ESOP)
- An opportunity to share in the company's success through our pay-for-performance incentive plan.
- Competitive medical, prescription drug, dental and vision benefits without a waiting period, including second-opinion medical consultation with specialists
- Wellness resources, including a fitness reimbursement program and access to an interactive personalized online wellness program
- Paid vacation and holidays
- Relocation assistance
- Professional growth and development opportunities through training and our Education Assistance Program

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