

QA Technician

COMPANY OVERVIEW:

HORSESHOE BEVERAGE COMPANY, headquartered in Neenah, WI, is a leading ready-to-drink beverage manufacturer focused on providing consumers with an outstanding beverage experience wherever, whenever. Leveraging industry-leading talent, state-of-the-art equipment, and our vertically integrated supply chain, we strive to be at the forefront of beverage innovation each day and deliver the highest quality beverages to our customers first. Today, Horseshoe offers a variety of nutritional, tea, and coffeehouse-inspired beverages within the following brands: Black Stag, Victor Allen, Rebel as well as private label and contract manufacturing capabilities for our customers. Learn more at horseshoebeverage.com.

The people of Horseshoe come to work each day with relentless energy, enthusiasm and a promise to enhance the beverage experiences of millions of people. We invite you to explore opportunities at Horseshoe, to see if your talents and career aspirations may fit with our openings. An equal opportunity employer, Horseshoe welcomes and encourages diversity in our workforce.

POSTION OVERVIEW:

The Quality Technician will perform analysis and testing of product to ensure that it meets all necessary food and beverage quality standards. They will work with production to assist with training of standard operator procedures. They will place products on hold that are outside of the quality specifications; assist with developing corrective action to release product and assist with regular inspections and quality control audit programs.

RESPONSIBILITIES:

Analytical

- Perform routine analytical testing on finished and semi-finished product
- Perform routine plating for indicator organisms
- Execute environmental monitoring and swabbing program
- Maintain Good Laboratory Practices program including method monitoring, equipment calibration and verification activities
- Perform routine can seam and bottle closure inspections
- Update and maintain laboratory procedures
- Execute and assist with validations and verifications including sample collection
- Assist with R and D testing including shelf life studies
- Maintain plant sensory program

Quality and Food Safety Management

- Maintain facility glass and hard plastics inspection program
- Ensure completion of daily positive release verification activities and release pending product
- Collaborate with operations to create and maintain standard operating procedures and appropriate corrective action for non-conformances where required
- Issue production holds for product produced outside of specification
- Assist with training operations personnel on monitoring procedures, food safety and quality system requirement
- Prescribe correction and corrective actions for non-conformities discovered on shift
- Assist with maintenance of the facility inspection and internal audit program
- Assist with consumer and customer complaint investigations
- Assist with investigating and managing food safety and quality related failures on shift

QUALIFICATIONS:

- All positions require a high school diploma or GED. Associates degree preferred.
- Previous experience with food processing or packaging required.
- Previous experience with food manufacturing in the quality function preferred.
- Self-directed and personally motivated
- Attention to detail
- Able to work in a fast-paced environment while focusing on meeting or exceeding customer expectations.
- Good team player able to work well with others and contribute to a positive work environment.
- Good attendance and performance track record.
- Ability to perform the essential functions of the job with or without a reasonable accommodation.
- Strong computer skills working with Microsoft Office tools to include Excel, Word, and PowerPoint required

PHYSICAL AND MENTAL DEMANDS:

- While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, and bending throughout the shift. The employees must frequently lift and/or move items up to and including sixty (60) pounds. Employee will need to be able to lift bags above waist level on regular basis. Specific vision abilities required by this job are close vision, distant vision, color vision, peripheral vision, depth perception and ability to adjust focus. This employee may occasionally have to operate business machinery. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Mental demands include multi-tasking, decision making, problem solving, comparing, copying, computing, compiling, analyzing, coordinating, and synthesizing data.

HOURS AND PAY:

We offer competitive base pay rate and comprehensive benefits package for full-time employees. The hours for the QA Technician are 6p-6a working a 2-2-3 schedule.

SAFETY STATEMENT:

At Horseshoe Beverage Co. safety is every employee's first responsibility. We expect all employees to adhere to all safety practices, have the moral courage to stop other individuals from performing unsafe acts, and immediately report unsafe conditions.

DISCLOSURES:

- The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.
- Horseshoe Beverage Co. is a Drug Free Workplace. All applicants are subject to a drug screen and background check as a condition of employment.
- EEO/AA including Vets and Disabled
- If you need a reasonable accommodation for any part of the employment process, please contact us by email at Jobs@horseshoebeverage.com and let us know the nature of your request and your contact information.