

Mid Valley Industries (MVI)

CNC Machinist Job Description

Send an email to careers@mvii.com to apply.

WE ARE RAPIDLY GROWING AND ADDING TO OUR TEAM!
FLEXIBLE SCHEDULES - TOP PAY - GENEROUS BENEFITS & PERKS
ALL LEVELS of CNC Machinists are invited to apply @ **Mid Valley Industries**

If you are an experienced machinist, an entry-level machinist, or mechanically-inclined and always wanted to learn the trade of CNC Machining – we invite you to apply!

On-the-job training is an option for entry-level candidates interested in what we do at MVI!

We are an established and growing custom machining and fabricating company with a loyal and dedicated workforce. A team that enjoys feeling appreciated on top of knowing our careers are in good hands where we can continually develop and grow our skills.

In addition to a great career on Team MVI, enjoy generous benefits and other perks that matter to you such as:

- * Sign-on Bonus up to **\$5,000** (1/2 at 90 days, 1/2 at 6 months)
- * Hourly Pay from \$20-\$34 per hour based on experience
- * Climate-Controlled Facility - work in comfort!
- * Flexible Work Schedules
- * Hiring for the following night shifts
 - 2nd shift work 4-10s (Mon-Thurs)
 - 3rd and 4th shift work 3-12s but get paid for 40 hours! (Sun-Tues or Wed-Fri)
- * **\$4** per hour Shift Premium
- * Overtime is available but not mandatory
 - Time-and-a-half after 40 hours
 - Double time after 50 hours!
- * Paid Lunch Break
- * 9 Paid Holidays (eligible first day of employment)
- * Employment Anniversary Bonus
- * Employee Birthday Gift
- * Birthday PTO Day (an extra paid day off in honor of your birthday!)
- * Generously matched 401k (enroll after 90 days, immediately vested)
- * Profit Sharing
- * Paid Vacation
- * PTO (sick)
- * Comprehensive Benefits effective the 1st of the month following date of employment!
 - Health / Dental / Vision
 - Flexible Spending Account (FSA)
 - Health Savings Account (HSA)
 - Health Reimbursement Arrangement (HRA)
 - Life and Short-Term Disability Insurances (premiums paid 100% by MVI)
 - Supplemental Life, Short-Term Disability, & Voluntary Long-Term Disability Plans

* Machinist Referral Bonus Program

- Refer another machinist and if hired, qualify for a generous bonus program that is currently set at:
- \$10,000 for a Class A Machinist referral
- \$5,000 for a Class B Machinist referral

* Safety Shoes Reimbursement (2 pairs per year)

* Free Safety Glasses (including prescription!)

* Uniforms Service or Mid-Valley Apparel (i.e., T-Shirts, jeans, etc.)

* Tool Purchase Account (payroll deduction plans!)

* Tuition Assistance

* Relocation Assistance

* Employee Appreciation Events and Activities Sampled By

- Free monthly catered lunch for all shifts
- Spin The Prize Wheel for chances to win up to a \$500 bonus!

IT'S TIME TO MAKE YOUR MOVE TO MVI. APPLY TODAY!

Job Type: Full-time

Pay: \$20.00 - \$34.00 per hour