

CNC Lathe Lead Machinist - 1st Shift-4 day work week- \$4,000 Sign-On Bonus!

Renco Machine Company - Green Bay, WI

\$29 - \$34 an hour

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Renco Machine Company is a family-owned job shop located in Green Bay and has been dedicated to the precision machining of custom components since its inception in 1963.

Under the general direction of the Operations Manager, the Lathe Lead Person is responsible for supporting the production of machined/fabricated components by creating CNC lathe programs, identifying required tooling, develop necessary support documentation as needed to produce production components, oversee and schedule the workload, inventories, and production equipment in the lathe department. Supports Engineering and Production requirements for machine shop operations, and any other activities as required in support of factory operations. This position will work Monday through Thursday 5am - 3pm, Friday optional.

Apply today and enjoy \$50 gas card just for coming to your in-person interview and a \$4,000 bonus when you sign on with Renco Machine.

Essential Duties and Responsibilities:

- Utilize Mastercam in providing accurate CNC lathe programs to the factory floor within prescribed timeframe
- Oversee the daily activities of lathe department
- Operate turning equipment as needed to complete job orders
- Program new and improve existing lathe jobs utilizing Mastercam
- Work closely with operators to schedule work assignments
- Make sure equipment is kept in operating order
- Ensure that all company policies are followed
- Work closely with other departments in all plants to maximize productivity
- Coordinate programs in place to maintain quality, delivery, and customer service
- Provide training to hourly employees to enhance their capabilities
- Participate in the generation of new ideas to increase quality and productivity through different communication methods
- Strive every day to make our facilities a safer place to work or visit
- Keep work area neat and clean
- Perform all other assigned duties

- Responsible for meeting deadlines
- Participate in continuous improvement activities to reduce cycle time, improve production methods, and improve equipment performance, and quality of product.
- Contributes to team effort in a collaborative and supportive manner.
- Coordinates program start-ups in manufacturing, assists in troubleshooting and provide recommendations for the selection of cutting tools.

Education and/or Experience:

- A minimum of 3 years operating a CNC Lathe and Lathe CAM programming.
- A high school degree or equivalency is required.
- Must possess solid blueprint reading skills, strong math skills, and in-process inspection skills and understand both metric and English measurements.
- Must be proficient at using micrometers, dial calipers, height gauge, shop gauges, depth gauges and dial indicators to indicate parts and verify dimensions of a work piece.
- Understand tooling and offsets.
- Must be able to maintain tolerance and finishes to engineering and manufacturing specifications.
- While hoists are provided to assist with lifting, you must be able to occasionally lift and carry up to 50 lbs.

Job Type: Full-time

Pay: \$29.00 - \$34.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off

- Referral program
- Tuition reimbursement
- Vision insurance

Schedule:

- 10 hour shift
- Day shift
- Overtime

Supplemental pay types:

- Bonus pay
- Signing bonus

Education:

- High school or equivalent (Preferred)

Experience:

- CNC Lathe: 3 years (Preferred)
- Job Shop: 2 years (Preferred)

Work Location: One location