



Mid Valley Industries, LLC

CNC Machinists

Pay range: \$24 - \$32 per hour depending on experience

Due to continued growth, Mid Valley Industries is looking for additional CNC Machinists for:

2nd shift (Mon-Thur 3p - 1a) or 3rd shift (Sun-Tue 3p - 3a) or 4th shift (Wed-Fri 3p - 3a)
All these shifts qualify for a \$4 per hour shift premium and the 3rd and 4th shifts qualify for work 36 hours, paid for 40 hours.

Time and one-half is available after 40 hours and Double time after 50 hours.

We offer Flexible work schedules on all shifts, paid lunch break, 9 paid holidays (eligible first day of employment), employment anniversary bonus, Employee birthday gift and an extra paid day off in honor of your birthday! Generously matched 401k (immediately vested), profit sharing, paid vacation, PTO (sick), comprehensive benefits effective the 1st of the month following date of employment, including health with MVI funded HRA and low premiums, dental, vision, and employer paid short-term disability and life insurance, machinist referral bonus program (refer another machinist and if hired, qualify for up to a **\$10,000 bonus**, safety shoes reimbursement (2 pairs per year), free safety glasses (including prescription), no cost uniforms service or Mid-Valley apparel (i.e., t-shirts, jeans, etc.), tool purchase account (payroll deduction plans), tuition assistance, relocation assistance, employee appreciation events, free monthly catered lunch for all shifts! Climate controlled facility - work in comfort!

Primary Responsibilities

- Setting up and operating a variety of machine tools such as drill presses, lathes, mills, saws, grinders, or other machining equipment.
- Selection of appropriate tooling for production, including general knowledge of inserts. Must also be able to select and identify tools and their appropriate use
- Can analyze print specifications and routings effectively.
- Create and fill out inspection reports accurately.
- Locate, set-up, touch off tooling, and enter offsets.
- May assist in specifying fixtures or jigs.
- Responsible for achieving a quality level of 0 non-conformance occurrences per year.

Competencies:

- Must have 1 – 3 years of experience machining and/or a 1 – 2 year technical degree.
- Must be able to use trigonometry concepts.
- Must be able to read G-code proficiently and be able to identify all used G and M codes, X, Y, and Z movements per machine.
- Must have FAPT writing ability (lathes), including the ability to draw out the part and create a full program, recognize sub-programs (mills), and create a Mazak compatible program in full.
- Must have general knowledge of inserts, surface footage with materials, speeds, and feeds, including the ability to calculate speeds and feeds using specified parameters per tooling and material. Must also have basic knowledge of grades, geometry, uses, and identification numbers of tooling being used.
- Have general knowledge of the machinist handbook and other machining references.
- Must have general knowledge of tooling and machine equipment and should be able to distinguish between all tools by their general name and uses.
- Must be able to read and interpret blueprints correctly: 1) Identify third angle from first angle projection, 2) Identify machining from fabricating, and 3) Identify all tolerances, datum's, surface finishes, metric and standard, section views call outs, details, and notes.

If you are dedicated, CNC Machinist, thrives in a fast-paced environment, and enjoys working with a diverse group of employees, we would love to hear from you. Please submit your resume highlighting your relevant experience and enjoy a **\$50 gas card** just for coming to your in-person interview!