

## Machine Operator

### Oh Snap! Pickling Co. Little Chute, WI

**Starting Pay: \$22.58 per hour with a \$2.00 shift differential for 2nd shift. 90, 180, and 270 day probationary periods with a possible .50 pay increase at the end of each probationary period. \$2,000 sign on bonus after successful reviews. 2-3 years experience required.**

You possess unique skills that we need. Not many people can focus on details while also seeing the big picture. And, some people can't act quickly to solve problems. But, YOU ... you're an independent thinker who can quarterback a team as well as you can operate a machine (both computer-controlled and mechanically based). You love how machines work, know at what level they should perform, and understand how to fix them.

Your official title is "Machine Operator" as you lead a line of team members, all working toward the same goal: producing high-quality, safe food products. After you're properly trained, you call the shots to help the company reach impressive goals. You may also be cross-trained on other machines for future advancement.

Safety is critical for us. That means your previous machine operator experience is used daily (even minute-by-minute) to follow vital safety procedures, including lock-out tag-out, electrical, etc. We're looking for all shifts so, together, we'll find the right fit for you.

#### What we like about YOU

- You have experience working with machines in a quality-driven environment
- You are an independent thinker and worker; no constant manager oversight for you
- Your attention to detail is off the charts
- You are a problem-solver and quick decision-maker
- You can concentrate on your working environment
- You are comfortable with both computer-controlled and mechanically based machines
- You value quality and can follow procedures to attain high standards
- You can use a computer to keep records, including daily production logs
- You enjoy keeping equipment maintained and ready to go
- You want to continually learn so you can move up to higher positions
- You can comply with company policies and procedures, GMP's, safety and quality standards, food safety measures, OSHA, and other safety regulations
- You have a high school diploma
- You may have food industry experience (not required)
- You are comfortable in a humid, warm working environment
- You can stand for an entire shift and can lift up to 50 pounds

#### Why you'll like Oh Snap! Pickling Co.

Positive performers are recognized and appreciated here. In short, we reward and support people who make good things happen. You can make an impact (and get credit for a job well done) because there's less "corporate red tape."

Not being held back by bureaucracy also means you have a direct line of communication to leadership. We believe less supervision can inspire great ideas and provides unique opportunities to bring those to life quickly. Bonus financial opportunities are available, depending on the company's production, so you can make your mark.

It is our innovation that has made us an industry leader, advancing ever-evolving food concepts. New techniques in the manufacturing process raise Oh Snap! Pickling to higher levels of dynamic tastes.

We're proud of our history and understand future excellence is rooted in the creation of a meaningful work environment, which fosters the growth of individual employees and improves our community.

### **Benefits that make a difference!**

We take care of our work family with a comprehensive list of benefits.

#### **Full benefits**

- Medical, dental, vision upon hire
- Prescription drug program upon hire
- Employee assistance program upon hire
- Paid time off program after 90 days of full-time employment
- 401k program (with company match) after 6 months of full-time employment

#### **Employer paid**

- Life and AD&D; disability
- Paid maternity and paternity leave
- Tuition reimbursement program
- Maintenance apprenticeship program
- Employee assistance program
- Yearly bonus program opportunity after 6 months of full-time employment
- \$1,500 referral program
- \$2,000 sign on bonus Opportunity

#### **Offer of employment is contingent on:**

- Pre-employment drug screen
- Pre-employment background check

Oh Snap! Pickling Co. is an Equal Opportunity Employer and strives to accommodate disabilities as fully as possible.