

Maintenance Technician

Oh Snap! Pickling Co. Little Chute, WI

Starting Pay: \$28.00 to 30.00 per hour for 2nd shift. 90, 180, and 270 day probationary periods with a possible .50 pay increase at the end of each probationary period. \$2,000 sign on bonus after successful reviews. 4+ years of manufacturing experience required.

Summary/Objective

The maintenance technician position is responsible for performing highly diversified duties to install, troubleshoot, repair and maintain production and facility equipment according to safety, predictive and productive maintenance systems and processes to support the achievement of the site's business goals and objectives.

Essential Functions

1. Perform highly diversified duties to install and maintain production machines and the plant facility's equipment.
2. Provide emergency/unscheduled repairs of production equipment during production and performs scheduled maintenance repairs of production equipment during machine service.
3. Perform simple machinist duties and responsibilities.
4. Perform mechanic skills including, but not limited to, mechanical, electrical, pneumatic, hydraulic, troubleshooting and repair of production machines.
5. Read and interpret equipment manuals and work orders to perform required maintenance and service.
6. Diagnose problems, replace or repair parts, test and make adjustments.
7. Perform regular preventive maintenance on machines, equipment and plant facilities.
8. Use a variety of hand and power tools, electric meters, and material handling equipment in performing duties.
9. Detect faulty operations, defective material, and report those and any unusual situations to proper supervision.
10. Comply with safety regulations and maintain clean and orderly work areas.
11. Computer competency with Microsoft Office products
12. All other duties as assigned.

Competencies

1. Technical Capability
2. Ethical Conduct
3. Communication Proficiency
4. Results Driven
5. Initiative

Supervisory Responsibility

This position has no supervisory responsibilities.

Work Environment

While performing the duties of this job, the employee is frequently exposed to hot brine, cold & hot temperatures, moving mechanical parts, and vibration. The noise level in the work environment and job sites can be loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 75 pounds.

Position Type/Expected Hours of Work

This is a full-time position. Eight-hour shifts, five days a week in Little Chute

Travel

No travel is expected for this position.

Required Education and Experience

1. High school diploma/GED and completion of a craft apprenticeship, or an equivalent number of years of education and production maintenance experience.
2. 4+ years of manufacturing experience; strong hydraulic, pneumatic, mechanical and industrial skills.

Preferred Education and Experience

1. An AA degree in mechanical, electrical, or industrial maintenance.
2. PLC experience a plus.
3. Strong Electro-Mechanical aptitude

Why you'll like Oh Snap! Pickling Co.

Positive performers are recognized and appreciated here. In short, we reward and support people who make good things happen. You can make an impact (and get credit for a job well done) because there's less "corporate red tape."

Not being held back by bureaucracy also means you have a direct line of communication to leadership. We believe less supervision can inspire great ideas and provides unique opportunities to bring those to life quickly. Bonus financial opportunities are available, depending on the company's production, so you can make your mark.

It is our innovation that has made us an industry leader, advancing ever-evolving food concepts. New techniques in the manufacturing process raise Oh Snap! Pickling to higher levels of dynamic tastes.

We're proud of our history and understand future excellence is rooted in the creation of a meaningful work environment, which fosters the growth of individual employees and improves our community.

Benefits that make a difference!

We take care of our work family with a comprehensive list of benefits.

Full benefits

- Medical, dental, vision upon hire
- Prescription drug program upon hire
- Employee assistance program upon hire
- Paid time off program after 90 days of full-time employment
- 401k program (with company match) after 6 months of full-time employment

Employer paid

- Life and AD&D; disability
- Paid maternity and paternity leave
- Tuition reimbursement program
- Maintenance apprenticeship program
- Employee assistance program
- Yearly bonus program opportunity after 6 months of full-time employment
- \$1,500 referral program
- \$2,000 sign on bonus Opportunity

Offer of employment is contingent on:

- Pre-employment drug screen
- Pre-employment background check

Oh Snap! Pickling Co. is an Equal Opportunity Employer and strives to accommodate disabilities as fully as possible.