

Production Associate

Oh Snap! Pickling Co. Little Chute, WI

Starting Pay: \$17.85 per hour with a 2.00 shift differential for 2nd Shift. 90, 180, and 270 day probationary periods with a possible .50 pay increase at the end of each probationary period. \$2,000 sign on bonus after successful reviews.

Our company is like a human body, each job has a different (but vital) role. Currently, we need skilled, enthusiastic team players to be the backbone of our daily operations. We'll find the perfect job to match your abilities and experience. It's really about you experiencing job satisfaction and contributing to a growing company making unique food products.

We know the job title "Production Associate" may not sound important, but it definitely is valued here. In fact, we can't continue to produce high-quality food products without you. We provide different training for different positions. You just need to work hard, learn, and give us your best. Your performance may provide opportunities for cross-training in other positions and upward movement within the company.

We want you to be thrilled with your job. So, we evaluate you after 90 days. Your success results in more responsibility, increased pay, and higher-level positions when you show us excellent performance. A high school diploma is not required. You'll stand tall, knowing you're contributing to something special. The possibilities are unlimited.

What we like about YOU

- You have a positive attitude and enjoy teamwork
- You have excellent attention to detail
- You understand the importance of safety
- You are a problem-solver
- You can work well without constant supervision; you are self-motivated
- You are physically able to perform repetitive tasks
- You can lift up to 50 pounds
- You can stand for an entire shift
- You are willing to clean processing machinery after each shift
- You have the proven ability to understand and execute written instructions
- You may have manufacturing or food industry experience (not required)
- You can comply with company policies and procedures, GMP's, safety and quality standards, food safety measures, OSHA, and other safety regulations
- You may be bilingual (English and Spanish), but it is not required
- You are comfortable in a humid working environment (warm in summer, cool in winter)
- You can pass a pre-employment screening for drugs that could negatively affect job performance

Why you'll like Oh Snap! Pickling Co.

Positive performers are recognized and appreciated here. In short, we reward and support people who make good things happen. You can make an impact (and get credit for a job well done) because there's less "corporate red tape."

Not being held back by bureaucracy also means you have a direct line of communication to leadership. We believe less supervision can inspire great ideas and provides unique opportunities to bring those to life quickly. Bonus financial opportunities are available, depending on the company's production, so you can make your mark.

It is our innovation that has made us an industry leader, advancing ever-evolving food concepts. New techniques in the manufacturing process raise Oh Snap! Pickling to higher levels of dynamic tastes.

We're proud of our history and understand future excellence is rooted in the creation of a meaningful work environment, which fosters the growth of individual employees and improves our community.

Benefits that make a difference!

We take care of our work family with a comprehensive list of benefits.

Full benefits

- Medical, dental, vision upon hire
- Prescription drug program upon hire
- Employee assistance program upon hire
- Paid time off program after 90 days of full-time employment
- 401k program (with company match) after 6 months of full-time employment

Employer paid

- Life and AD&D; disability
- Paid maternity and paternity leave
- Tuition reimbursement program
- Maintenance apprenticeship program
- Employee assistance program
- Yearly bonus program opportunity after 6 months of full-time employment
- \$1,500 referral program
- \$2,000 sign on bonus Opportunity

Offer of employment is contingent on:

- Pre-employment drug screen
- Pre-employment background check

Oh Snap! Pickling Co. is an Equal Opportunity Employer and strives to accommodate disabilities as fully as possible.