

**CHARTER MANUFACTURING** is a fourth-generation family-owned business where our will to grow drives us to do it better. Join the team and become part of our family!

### **ELECTRICAL AND MECHANICAL MAINTENANCE TECHNICIAN**

At Charter Arrowcast, our maintenance team is the backbone of our operation, keeping everything running smoothly. They tackle a variety of challenges, from installing and maintaining equipment to troubleshooting complex problems and executing preventive maintenance plans. They think fast on their feet, are self-directed problem-solvers, and collaborate effectively to ensure minimal downtime. Here, you'll wear many hats, play a vital role in maximizing uptime, and never get bored!

#### **Why you'll love it here:**

- **PAY:** We value your expertise and teamwork. Competitive base pay, bonuses & recognition reward your hard work. Respect is a core value.
  - And a \$5,000 SIGN ON BONUSES paid out after 90 days
- **BENEFITS:** We offer health, dental & vision benefits, 401(k) including an employer match & profit sharing, company paid life and disability coverages and Paid Time Off.
- **TRAINING:** We believe in training. Your experience + our training equal success!
- **IMPACT:** See your work impact a bigger goal in a supportive team while having a healthy work-life balance.
- **VARIETY:** No two days are the same! The variety of challenges will keep you growing and engaged.

Ready to make a real difference? Apply today!

#### **What you will do:**

Responsible for the installation, maintenance, troubleshooting, and repair of all plant electromechanical systems, this position is crucial in ensuring optimal plant uptime. Under the direction of the Maintenance Supervisor, the Electrician will adhere to strict safety protocols and industry standards to minimize downtime and maximize productivity.

- **Maintenance and Repair:** Perform regular preventative maintenance on electromechanical equipment. Effectively troubleshoot and repair complex problems associated with electromechanical machinery. Install, maintain, and troubleshoot hydraulic systems.
- **Inventory and Quality Control:** Maintain parts and equipment inventory. Verify part dimensions conform to specifications. Ensure all systems, equipment, and apparatus are safe for operation.
- **Administrative Duties:** Complete and maintain required paperwork, records, and documentation. Maintain departmental housekeeping standards. Follow Environmental, Quality, and Safety Management System procedures.

- Continuous Improvement: Assist in the electromechanical technician training program. Participate on cross-functional teams to improve processes, methods, productivity, and quality while reducing costs.

**What you need to have:**

- Education and Experience: Technical Degree in related field, journeyman's card, or five plus years' related experience as an industrial maintenance technician (electrical/mechanical).
- Technical Skills: Ability to read and interpret complex documents, operate/maintain electrical and mechanical testing equipment, use precision measuring equipment, and operate hand and power tools. Demonstrated troubleshooting skills and experience with welding/torch equipment.
- Communication and Interpersonal Skills: Ability to communicate effectively with employees, focusing on customer service.
- Physical Requirements: Frequent standing and walking, occasional sitting, bending, lifting up to 60 lbs., and ability to meet physical demands with or without reasonable accommodation.
- Preferred Experience: Experience in commissioning and troubleshooting Allen Bradley and /or Siemens PLCs and Drives. Proven expertise in AC/DC motor maintenance, hydraulics & pneumatics. Relevant industry certifications preferred.

#maintenancemechanic #electromechanicaltechnician #electro-mechanicaltechnician  
#multicrafttechnician #equipmentmaintenancetechnician