



WORLD CLASS
— MANUFACTURING —

CNC PRECISION MACHINING · WEYAUWEGA, WISCONSIN · SINCE 1993

MAINTENANCE TECHNICIAN

World Class Manufacturing

LOCATION On-site — Weyauwega, WI

TYPE Full-Time, Hourly — 1st or 2nd shift, with on-call

REPORTS TO Maintenance Manager

DEPARTMENT Maintenance

Who We Are

World Class Manufacturing Group is a CNC precision machining shop in Wisconsin. We have been making machined components for OEMs and tier-one suppliers since 1993. Our work is held to tight tolerances, and the customers who pick us pick us because we hit them. The people on our floor take that seriously. We are looking for someone who will take it just as seriously.

Our floor runs roughly 120 CNC machines — vertical and horizontal mills and lathes across a mix of brands.

The Role

You keep the machines making parts. That means running preventive maintenance on schedule, troubleshooting electrical and mechanical problems when a machine goes down, and getting it back into production fast. You work on a mixed fleet of about 120 CNC mills and lathes, plus the compressors, coolant systems, and equipment that support them. Every hour of downtime you prevent shows up in what we ship.

Honest truth: machines break at bad times, and when one goes down the floor is waiting on you. Some days you follow the PM schedule you built; other days you drop it to chase a spindle alarm or a hydraulic leak. You'll get dirty, you'll read schematics for brands you haven't touched before, and you'll figure things out on your own. If you want the same predictable task list every day, this is not the right seat.

What You'll Do

PREVENTIVE MAINTENANCE

- Perform scheduled PMs on CNC mills and lathes — way lube, filters, coolant, spindle and axis checks.
- Keep PM schedules current, and adjust intervals based on what the machines actually need.
- Document work performed, parts used, and issues found so the history is there next time.
- Track and stock critical spare parts so a common failure isn't a week of downtime.

ELECTRICAL TROUBLESHOOTING AND REPAIR

- Diagnose electrical faults using schematics, meters, and machine alarm and diagnostic screens.
- Repair and replace motors, drives, servos, sensors, switches, and control wiring.
- Work safely on 480V three-phase and control circuits, following lockout/tagout every time.
- Support conveyors, chip systems, and shop electrical distribution.

MECHANICAL TROUBLESHOOTING AND REPAIR

- Troubleshoot and repair spindles, ballscrews, ways, gearboxes, turrets, tool changers, and chucks.
- Service hydraulics and pneumatics, compressors, coolant and filtration, and mist collection.

- Align, level, and adjust machines to hold accuracy, and verify before releasing to production.

RESPONSE AND UPTIME

- Respond fast when a machine goes down and prioritize by what's shipping.
- Fix the root cause instead of resetting the alarm, and tell us when a repair is a band-aid.
- Coordinate outside service techs and OEM support when a repair is beyond in-house scope.

FACILITY AND SAFETY

- Support building maintenance and assist with machine moves, rigging, and utility hookups.
- Follow all safety rules and speak up on anything unsafe.

What We're Looking For

MUST-HAVES

- 5+ years of industrial maintenance experience with both electrical and mechanical work.
- Hands-on experience maintaining and repairing CNC machine tools — mills, lathes, or both.
- Ability to troubleshoot electrical faults using schematics and a multimeter.
- Experience with hydraulics, pneumatics, and mechanical drive components.
- Willingness to work 1st or 2nd shift and take rotating on-call for breakdowns.

NICE-TO-HAVES

- Familiarity with Fanuc, Haas, Okuma, Mazak, or Mori Seiki controls.
- PLC troubleshooting, welding, or machine leveling and alignment experience.
- Experience running a PM program in a CMMS or ERP system.

YOU'LL THRIVE HERE IF YOU

- Stay with a hard, intermittent problem until you find the real cause instead of the easy reset.
- Ask for help on a brand you don't know, and tell the truth about what a machine needs.
- Keep your head when three machines are down and the floor is asking for all three.
- Keep learning new controls, new systems, and new brands because a mixed fleet demands it.

Why World Class Manufacturing and Our Core Values

WHY WORLD CLASS MANUFACTURING

- About 120 CNC machines across a mix of brands — you'll never stop learning here.
- A 30+ year track record making precision components for OEMs and tier-one suppliers.
- Real ownership of the PM program and the uptime numbers, not just a work-order queue.
- A team that takes precision seriously. The people on the floor want the work to be right.

OUR CORE VALUES

- Grit. You find a way when others see a dead end. You embrace hard things and don't give up.
- Humbly Confident. You give honest feedback, operate without ego, and know your stuff.
- Positive. You bring energy, stay solution-oriented, and make the best of everything.
- Hungry. You pursue exceptionalism, walk with purpose, and choose discipline over comfort.

Ready to apply? If this sounds like you, we want to hear from you. Apply at worldcls.com or in person in Weyauwega.